



2018-2022 MONROE CITY R-1 STRATEGIC PLAN

Vision

Monroe City R-1 School District is a diverse and inclusive school community, committed to providing a well-rounded, and rigorous curriculum, taught in a safe and healthy environment by a highly qualified faculty. Our district focuses on the whole child to produce leaders who are actively invested in their education and strive toward high academic achievement and building good, moral character to not only succeed but to thrive in future endeavors.

Mission

Working Together For All Students

2018-2022 Strategic Goals

- I. Increase student achievement at all grade levels.
- II. Recruit, develop, and retain a high-performing and diverse workforce that utilizes research- based best practices.
- III. Consistently evaluate and implement safety and security measures.
- IV. Engage families and the community-at-large in support of the District's Vision and Mission.
- V. Enhance students' educational experience through continued support of cutting edge technology.
- VI. Introduce college and career experiences PK-12.
- VII. Support students' social, emotional, and mental health development.

2018-2022 Strategies

- Review student data to drive instruction
- Increase academic rigor
- Provide focused professional development aligned to the strategic plan
- Evaluate employee salaries and benefits in respect to conference and area schools annually
- Work with Colleges, Universities and technology based recruiting tools to actively seek high quality staff
- Complete a short-term and long-term facility development plan including safety measures
- Increase stakeholder engagement by publicizing student achievement via social media, the web, and traditional print media
- Implement Digital Citizenship curriculum K-12
- Continue to upgrade and maintain current levels of technology infrastructure
- Support technology integration through the utilization of the technology coach and professional development opportunities
- Provide multiple pathways for pre-high school and post-secondary educational programs and career opportunities
- Implement Trauma Informed initiative
- Staff and fully support Alternative Classroom K-12
- Ensure proper support for ELL students
- Support character education initiatives